

Compliance Declaration

ES Electron has steadily grown and established a solid foundation through technological innovation and global market activities since its establishment in 2021. We continuously strive to position ourselves as a globally trusted company beyond the domestic market.

To achieve sustainable growth and make the leap to becoming a world-class enterprise, we must proactively manage various legal risk factors that may arise both inside and outside the company, and build a stable management environment. Through this, we aim to gain deeper trust from customers and society, and advance as a global top-tier company.

Accordingly, ES Electron is strengthening its compliance framework and establishing clear standards and guidelines for employees to reference in the course of performing their duties. Furthermore, we will foster compliance awareness through regular education and systematic monitoring, proactively prevent legal risks, and establish a compliance management culture throughout the organization.

ES Electron will share the value of compliance management with our partners and cooperating companies, creating a win-win management culture that grows and develops together.

Going forward, ES Electron promises to faithfully fulfill its social responsibilities by adopting compliance management as the core principle for all activities, and to do its utmost to grow as a global leading company.

Thank you.

December 15, 2021

ES Electron Co.Ltd.
President: Park Jang-kyu



Compliance Pledge

As an employee of the company, I understand the principles of the compliance and ethical standards that the company pursues, and hereby pledge to comply with all laws and regulations and perform my duties faithfully as follows:

1. Compliance with Laws and Regulations

I will strictly comply with relevant laws, regulations, and internal rules in performing all company duties.

2. Ethical Performance of Duties

I will perform my duties with an honest and transparent attitude and will not participate in any form of misconduct or unethical behavior.

3. Prevention of Conflicts of Interest

I will prioritize the company's interests and will not improperly use company assets or information for personal gain.

4. Anti-Corruption

I will neither accept nor provide money, entertainment, or other improper benefits in connection with my work.

5. Information Protection

I will thoroughly protect the company's confidential information and customer information, and will not disclose it externally.

6. Continuous Improvement

I will continuously understand the compliance management system and strengthen my compliance awareness by actively participating in relevant training and activities.

I promise to strictly adhere to the contents of this pledge and accept measures in accordance with the company's relevant regulations in case of violation.

Position :

Name :